

DEPUTY SHERIFF
\$5,412 - \$7,388 per month

FINAL FILING DATE: Open Until Filled

Exam 12/36E21/01LA

PRIORITY SCREENING DATE: Applications received after February 14, 2012, will be screened on monthly basis.

Physical Agility Test: Administered by South Bay Regional Academy in San Jose. Visit www.theacademy.ca.gov to sign-up to take the physical agility and view available dates and times. The physical agility may be waived for those applicants who have previously taken and passed the South Bay Regional physical agility test within one year. A copy of the certificate must be included with the application materials.

POSITION

The Monterey County Sheriff's Department is recruiting for Deputy Sheriffs who have successfully graduated from an approved Peace Officer's Standards and Training (P.O.S.T.) academy. A copy of the certificate must be included with the application. Deputy Sheriffs are initially assigned to the Custody Operations Bureau, after completing a patrol FTO program. Deputies in Custody Operations may transfer to Enforcement Operations (Patrol). Deputy Sheriffs assigned to Custody Operations are responsible for the security, custody, transport and supervision of inmates and may serve as a Court Bailiff. Deputy Sheriffs assigned to Enforcement Operations patrol unincorporated areas, enforce state and local laws, perform crime prevention and detection, conduct investigations and perform community policing activities.

SIGNIFICANT DUTIES

- Receive and process arrested persons, conduct inmate counts, search for contraband, and conduct searches.
- Responsible for the custody, care, security, supervision, classification and transportation of inmates, and provide Court security.
- Patrol unincorporated areas, prevent, detect and investigate crimes.
- Prepare written reports, maintain various agency records, collect evidence and testify in court.
- Other duties as assigned by Sheriff or designee.

WORKING CONDITIONS

Custody Operations: Work effectively in an enclosed jail environment with potentially hostile individuals.

Enforcement Operations: Work effectively in remote areas and community settings, with minimum supervision in potentially dangerous conditions.

MINIMUM QUALIFICATIONS

Must meet the California Government Code Sections 1029 and 1031 requirements; Sheriff's Office standards; and the minimum requirements as indicated on the Law Enforcement Application Form and Supplemental Questionnaire. Computer and typing skills highly desired. Licenses/Certificates: A valid California Class C Driver's License

CONDITIONS OF EMPLOYMENT

Work flexible hours, shifts, weekends and holidays; Wear a uniform; Maintain the standards established by P.O.S.T., S.T.C. (Standards and Training for Corrections) and the Sheriff's Office. The County is considering the implementation of a policy prohibiting the use of tobacco products for new Deputy Sheriff employees, and successful candidates may be required to sign a "Statement of Acceptance" agreeing to refrain from using tobacco products at anytime.

PHYSICAL AND SENSORY REQUIREMENTS

Physical strength, visual acuity, audio capability, and manual dexterity are required to perform the duties of the position.

APPLICATION SUBMITTAL & SELECTION PROCEDURES or PROCESSES

- The selection process is tentative and applicants will be notified if changes are made.
- The competitive process includes submittal of required application materials: a completed Law Enforcement Application, response to the Supplemental Questions, a certificate of completion from an approved POST academy and a passing Physical Agility test issued by South Bay Regional within the past year.
- Applicants who fail to complete and submit a Law Enforcement Application, respond to Supplemental Questions, a passing Physical Agility test and a certificate of completion from an approved POST academy will not be considered for this position. Résumés will not be accepted in lieu of required application materials. Applications received after February 14th, will be screened on a monthly basis.
- Application materials will be competitively evaluated. Those applicants who are determined to be the most appropriately qualified will be invited to participate in the oral examination.
- The applicants who are rated the highest in the Oral Examination will be subject to a background process.
- **BACKGROUNDS:** Applicants must successfully pass the background/suitability process which includes a polygraph examination. Upon receiving a conditional job offer, a psychological examination, medical examination, and interview with the Sheriff will be completed. Some positions in this classification are covered by the Omnibus Transportation Employee Testing Act of 1991 and shall be subject to drug/alcohol testing as required by law.

Applications may be obtained from and submitted to:

Monterey County Sheriff's Office-Human Resources

1414 Natividad Road, Salinas, CA 93906

Phone: (831) 755-3744

Our Website: www.co.monterey.ca.us/sheriff

Or **APPLY ON-LINE** at www.co.monterey.ca.us/personnel

NOTE: If you believe you possess a disability that would require test accommodation, please call Sheriff's Human Resources at (831) 755-3744. Employment is contingent upon acceptable documentation verifying identity and authorization for employment in the United States.

COMPENSATION AND BENEFITS

Monterey County offers an excellent benefits package (Bargaining Unit A) including:

- **Health Insurance:** Flexible Benefit Allowance.
- **Life Insurance:** the County provides coverage of \$10,000 Term Life.
- **Holidays:** 10 days per year plus one floating holiday.
- **Vacation:** 10 days per year. The rate increases after 3, 10, 20, 21, 23 and 24 years of service.
- **Sick leave:** 12 days per year.
- **Public Employees Retirement Plan:** 3% at 55 formula. Employee pays 9% of Employee share and 4.5% of the Employer share
- **Deferred Compensation:** The County has a voluntary deferred compensation program.

The Deputy Sheriff classification is in Bargaining Unit A. More information regarding benefits may be obtained from our web site at www.co.monterey.ca.us/personnel. The information listed above is a general summary of benefits. This information is not legally binding, nor does it serve as a contract. The benefits listed in the Monterey County Personnel Policies and Practices Resolution or Memorandum Of Understanding for Unit A prevails over this listing.

A LA:

01/09/12